



The high back Davis Radius lounge chairs offer intimate seating in open areas, ideal for common spaces where additional privacy is preferred.

HICAPS' Commercial Interiors & Design Division Offers New Services

ICAPS' Commercial Interiors & Design Division is the newest leg of an impressive body of divisions and services offered at HICAPS. Our Commercial Interiors & Design (CID) Division is a full-service commercial furniture dealership that also offers interior design services that vary from space planning and move

management, to construction detail drawings in AutoCad. HICAPS has an NCIDQ accredited professional interior designer on staff to help you design your space, whether it be something as simple as space planning one office, specifying furniture and finishes with quotes for products and installation, to more comprehensive interior design projects from inception to completion.



With a clean, modern look and lighter scale, Trig Desks offer modular solutions for flexible workspaces.

The CID Division has partnered with more than 80 furniture manufacturers and even more interior finish manufacturers to provide you a wide range of furniture and interior finish selections. We utilize AutoCad and 3D rendering software to provide you with documents you will need for any project, large or small. Please feel free to call if you have any questions, quote requests, or would like a consultation by an accredited professional interior designer today.



P.O. Box 35165 | 600 N. Regional Road | Greensboro, NC 27425 TEL: 336.665.1234 | FAX: 336.665.1855 | WEBSITE: WWW.hicaps.com

Team Member Profile: Dave Smith

Dave is a long-time friend of the HICAPS family, first meeting our team in 1990 during the NC Department of Corrections Emergency Construction Program. Dave served as the Program Director of two construction bond programs for Guilford County Schools, totaling \$500 million and Executive Director for bond programs totaling more than \$100 million each for Durham Public Schools in NC and Kershaw County Schools in SC. Dave also served as the Director of Facilities Management for the Cayman Islands Ministry of Education during the development of three high schools on Grand Cayman.

Along with Dave's extensive educational experience, he was also the Director of Construction for The Fresh Market and the Senior Vice President of Construction & Development for Lucky's Market. He is a Certified Construction Manager and has a Masters Degree in Legal Studies from West Virginia University with a focus on contract law and alternative dispute resolution. He is very active as both a CM and claims consultant with the HICAPS team. Help us welcome Dave to the HICAPS family!



LEED AP BD+C

Team Member Profile: Nilesh Jain



Nilesh Jain is a recent graduate from NC State University's Masters Degree Program in Civil Engineering. He joined HICAPS as an Intern in May 2018. Due to his hard work, dedication and knowledge in construction and computers, HICAPS was delighted to offer Nilesh fulltime employment as a Project Engineer.

In his current role, he is responsible for handling multiple projects in our General Construction and Construction Management departments. He is a construction professional

with more than three years of experience in managing industrial, commercial, healthcare and multi-family/residential projects. This experience is enhanced by his combination of graduate studies and field experience. His career highlights include working in all phases of construction to include conducting bid reviews, estimating, construction and project closeout.

One of his major milestones was serving as the Lead Project Engineer on a \$5 million admin office project for the first Snickers candy factory in India. Nilesh was part of a team that completed the 15,000-square-foot building in just 120 days by fast-track scheduling and using crashing activity techniques. He is always eager to learn advanced techniques in managing construction projects and adding value to the organization. Nilesh loves cooking a variety of international cuisines and spending time with his family and friends. Welcome to the team, Nilesh!

Team Member Profile: Rudy Tietje

Rudy has spent most of his career in the construction industry, eventually working at ARUSI Engineering and Construction as a Construction VP of the Southwest Region. There, he oversaw the construction of military projects such as child development centers, in-floor hangar foam suppression systems and fuel farms for military bases in Arizona and California.

In addition to Rudy's work on military bases, he owned his own construction company where he developed land in the Phoenix area into residential homes. During the recession, Rudy's career moved away from general contracting and he started working for various cities and city entities overseeing government grants to rehabilitate homes and implement capital improvement projects.

In September of 2018, Rudy moved with his wife Stacy and their two dogs to Raleigh, NC, buying a home in Clayton, NC. Rudy's move to HICAPS has allowed him to continue working in the construction field and on government projects which he enjoys the most.

Rudy is an avid science fiction fan, a Microsoft Excel wizard, has a twisted sense of humor and questionable taste in candy. Don't let Rudy's quiet demeanor fool youhis background and interests are



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wide and varying, and he knows a ridiculous amount of random information. Rudy's family is most important to him and he is always willing to lend a hand to those who need it.

HICAPS is an unlimited Licensed General Contractor in Connecticut, Florida, South Carolina, North Carolina, Virginia, Georgia and Tennessee.

We're doing our part. This newsletter is printed on recycled paper.



HOOD INFORMATION CONTROL AND PLANNING SYSTEMS

P.O. Box 35165 600 N. Regional Road Greensboro, NC 27425

www.hicaps.com

