HICAPS Highlights
Providing a centralized approach to project management
Fall 2026

HICAPS Walks the Walk!

Honoring Our Military Heritage Through Service, Commitment, and Purpose

Since its founding in 1987 by Dan Hood, HICAPS has maintained a deep and enduring respect for the men and women who have served our nation. Military service, sacrifice, leadership, and commitment are more than values we admire. They are part of our company's heritage and continue to influence who we are, how we conduct business, and the projects we are privileged to support.

As a proud Service-Disabled Veteran-Owned Small Business (SDVOSB), HICAPS understands that honoring our nation's veterans requires more than words. It requires action. It means supporting projects that preserve military history, recognize extraordinary sacrifice, educate future generations, and create lasting places of remembrance.

Throughout our history, HICAPS has had the privilege of contributing to projects that reflect these commitments.

Four projects in particular demonstrate why we believe that HICAPS Walks the Walk:

The Carolina Field of Honor, Kernersville, North Carolina

Located in Triad Park, The Carolina Field of Honor is a remarkable tribute to the courage, service, and sacrifice of America's military veterans. Dedicated in 2014, this memorial honors all branches of the United States Armed Forces through its towering central obelisk, granite monuments, flags, and commemorative walkways.

HICAPS proudly served as the general contractor for this landmark project. The construction required careful coordination, technical expertise, and an appreciation for the significance of every element. For HICAPS, this was more than a construction assignment. It was an opportunity to help create a permanent place where veterans and their families could reflect, remember, and be honored for generations.

The Carolina Field of Honor

Guilford County Veterans Memorial, Greensboro, North Carolina

The Guilford County Veterans Memorial holds a special place in the Greensboro community. Originally dedicated in 2002, this memorial recognizes the men and women who have served our country and provides a setting for remembrance, reflection, and education.

HICAPS has been proud to participate in the memorial's expansion and renovation, helping support improvements that include additional commemorative features, flagpoles, a bronze battle cross sculpture, and a historic Huey helicopter display. These enhancements preserve the memorial's legacy while creating new opportunities for future generations to understand the sacrifices made in defense of our freedom.

Guilford County Veterans Memorial

Supporting this project in our own community reinforces a belief that has guided HICAPS for decades: service begins close to home, but its impact can last far beyond our lifetime.

Carolina Museum of the Marine, Jacksonville, North Carolina

In a community closely connected to Marine Corps Base Camp Lejeune, the

continued on page 2

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LEED AP BD+C

When leaves turn yellow and orange in the fall, where does that color come from?

Fall Trivia

1. How much did the heaviest pumpkin on record weigh?
a) 1,247 lbs
b) 2,102 lbs
c) 2,819 lbs
d) 3,410 lbs

2. Which state grows the most pumpkins in the U.S.?
a) Pennsylvania
b) California
c) Illinois
d) New Hampshire

3. When leaves turn yellow and orange in the fall, where does that color come from?
a) Frost damage to the leaf
b) Pigments that were in the leaf all summer, hidden by green chlorophyll
c) Minerals drawn up from the soil
d) Reflected sunlight at a lower angle

4. Candy corn was first sold in the 1880s under what name?
a) Harvest Kernels
b) Chicken Feed
c) Corn Cones
d) Autumn Drops

5. In Ireland, where the jack-o'-lantern tradition began, what vegetable was originally carved?
a) Potatoes
b) Pumpkins
c) Turnips
d) Cabbages

Answers: 1) c (grown by twin brothers Ian and Stuart Paton of the UK, weighed October 2025); 2) c (Illinois grows about a third of all U.S. pumpkins); 3) b (yellow and orange carotenoids are revealed as chlorophyll breaks down); 4) b; 5) c

Walk the Walk… *continued from page 1*

Carolina Museum of the Marine represents an important commitment to preserving and sharing the history of the Marine Corps and the Navy personnel who have served alongside Marines.

HICAPS was selected to serve as Program Manager and Owner's Representative, assisting with planning, design, procurement, and construction. The museum's vision includes immersive exhibits, memorial spaces, and opportunities for visitors to better understand the experiences, traditions, and sacrifices of those who have served.

For HICAPS, participating in a project of this significance reflects our commitment to supporting institutions that preserve military heritage and ensure that the stories of service members are not forgotten.

Airborne and Special Operations Museum, Fort Bragg, North Carolina

The U.S. Army Airborne and Special Operations Museum, located in Fayetteville near Fort Bragg, preserves and celebrates the extraordinary history, courage, and sacrifice of America's Airborne and Special Operations Forces. Through historical exhibits, military artifacts, and compelling stories of service, the museum honors the soldiers who have carried out some of our nation's most challenging missions, from the earliest days of airborne warfare to modern military operations.

Airborne and Special Operations Museum

More than a museum, this remarkable institution serves as a lasting tribute to the bravery, dedication, and sacrifice of generations of American soldiers. It provides veterans, active-duty service members, families, students, and visitors with an opportunity to better understand the proud traditions, remarkable achievements, and enduring legacy of these elite military forces.

HICAPS is proud to have contributed to this important institution, supporting the preservation of military history and the recognition of those who have served our nation. Our association with the Airborne and Special Operations Museum reflects our company's deep military heritage and long-standing commitment to honoring the men and women whose courage, sacrifice, and dedication have helped protect our freedoms.

Our SDVOSB Heritage: More Than a Designation

Being a Service-Disabled Veteran-Owned Small Business is a source of tremendous pride for HICAPS. It is more than a federal business classification or a contracting designation. It represents a heritage built on military service, leadership, accountability, teamwork, and a commitment to accomplishing the mission.

These principles are reflected in our leadership and throughout our organization. Founder Dan Hood's military background and long-standing involvement in veterans' organizations have helped establish a culture that respects those who serve. That legacy continues through the next generation of leadership, including Daniel K. Hood, a U.S. Army veteran who served overseas in support of Operation Iraqi Freedom.

Our military heritage also influences the way we approach our clients' projects. We understand the importance of preparation, disciplined execution, effective

continued on page 4

Know Where to Tap

The boiler in a large factory quit one cold October morning. Production ground to a halt, and the owner called in expert after expert. None of them could get it running.

Finally, someone suggested an old mechanic who had been fixing boilers for 40 years. He arrived carrying a single small hammer.

He walked slowly around the boiler, listening and running his hand along the pipes. Then he reached into a tangle of valves, gave one spot a single sharp tap, and stepped back. The boiler rumbled to life.

A week later, the owner received an invoice for $1,000. "A thousand dollars?" he sputtered. "You were here five minutes and all you did was tap a pipe! Send me an itemized bill."

The new invoice arrived the next day:

Tapping pipe with hammer: $1.00
Knowing where to tap: $999.00

The owner paid it in full.

SPEED BUMP **Dave Coverly**

The Pentagon Turns 85

Eighty-five years ago, crews broke ground on what would become one of the fastest large-scale builds in American history. Construction of the Pentagon began on September 11, 1941, and the building was dedicated on January 15, 1943, roughly 16 months later.

The War Department needed room fast. With World War II underway, its staff was scattered across dozens of buildings around Washington. Congress wanted one building that would house the entire department, stood no more than four stories tall, and used as little steel as possible, since steel was needed for the war effort.

The solution was a sprawling reinforced concrete structure. Builders dredged 680,000 tons of sand from the nearby Potomac River for the concrete. To save even more steel, they built concrete ramps between floors instead of installing elevators.

The pace was relentless. Crews worked three shifts, around the clock, and built the Pentagon one wedge at a time. Design work often ran just barely ahead of construction, and sometimes behind it. The first tenants moved into a finished section in the spring of 1942, while work continued on the rest.

The result is still one of the largest office buildings in the world, with about 6.5 million square feet of floor space and 17.5 miles of corridors. Each of its five sides is 921 feet long. Yet thanks to its ring-and-spoke layout, you can walk between any two points in the building in under 10 minutes.

Total cost: $83 million, or about $1.36 billion in today's dollars.

Why five sides? The first proposed site was an irregular, roughly five-sided plot. The site changed, but President Roosevelt liked the shape, and redesigning it would have cost time the country didn't have.

"Every leaf speaks bliss to me, fluttering from the autumn tree."

—Emily Brontë

A Message From the Crew of 1903

A painter chipping rust off one of Australia's oldest lighthouses got a surprise from a jobsite more than a century old.

While working on a conservation project at Tasmania's Cape Bruny Lighthouse, first lit in 1836, the painter spotted something wedged in a wall cavity of the lantern room. It was a sealed glass bottle, its cork stopper coated in bitumen.

Conservators from the Tasmanian Museum and Art Gallery carefully cut through the seal and coaxed out an envelope holding a two-page letter. Thanks to that airtight bitumen, the paper came out in one piece.

The letter was dated January 29, 1903, and written by J.R. Meech, the Inspector of Lighthouses for the Hobart Marine Board. In it, he recorded that year's upgrades: a new staircase, floor, lantern room, and lens. He noted what the work cost, described the light's new flash pattern, and listed the names of everyone who worked on the project.

In other words, it was a 122-year-old project closeout report, complete with a crew roster. What would your company leave behind for the crew that renovates your building a century from now?

Walk the Walk… *continued from page 2*

communication, personal responsibility, and delivering on commitments. Whether working on a veteran's memorial, a military museum, a federal facility, a school, or a community project, these principles guide our work.

The SDVOSB designation is not simply something we display on our qualifications. It is part of our identity and a responsibility we take seriously.

Honoring the Past. Serving the Present. Building for the Future.

The Carolina Field of Honor, Guilford County Veterans Memorial, Carolina Museum of the Marine, and Airborne and Special Forces Museum represent something much greater than individual projects. Together, they demonstrate the importance of preserving history, recognizing sacrifice, educating future generations, and ensuring that the legacy of military service remains visible in our communities.

For HICAPS, there is a special sense of purpose in contributing to places where the stories of America's veterans will be told for decades to come. We are grateful for the trust placed in our company, proud of the employees and project teams who have contributed to these efforts, and honored to support the military community that has given so much to our nation.

At HICAPS, honoring those who serve is not simply something we talk about. It is something we put into practice.

Honoring Our Founder: Dan Hood's Honor Flight to Washington, D.C.

HICAPS is especially proud to recognize our founder, President, and CEO, Dan Hood, who was recently invited to participate in an Honor Flight to Washington, D.C., recognizing his military service and dedication to our country. This special honor provides veterans with the opportunity to visit the

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memorials dedicated to their service, reflect on the sacrifices made by their fellow service members, and receive the recognition they so richly deserve.

Since founding HICAPS in 1985, Dan has instilled the values of service, integrity, leadership, and commitment that continue to define our company today. His military heritage has helped shape not only the culture of HICAPS but also our long-standing dedication to honoring America's veterans through the projects we undertake and the communities we serve.

For the entire HICAPS family, Dan's invitation to participate in this meaningful experience is a source of tremendous pride and a fitting tribute to a man whose life and leadership exemplify what it means to serve. Congratulations, Dan, and thank you for your service!

With more than 25% of our current staff as proud veterans, HICAPS Walks the Walk!

Far left: Dan Hood preparing for the Honor Flight. Left: Dan Hood at the National Military Monument in Washington, DC